BLACK TECHNOLOGY

MENTORSHIP PROGRAM

A mentor mentee program that inspires, educates, and brings underserved Black communities into technology.

That also works with companies to enable impact through cultural training and development.

LOCATION

Natively BTMP began in Silicon Valley, virtually.

BTMP operates virtually on an international scale. We've built the necessary processes and infrastructure to effectively communicate to our mentee and mentor cohorts, as well as run our internal team operations. To function within our ecosystem, all one needs is WiFi, a mobile or desktop device, and a willingness to participate.

The importance of efficient remote work has never been higher for companies and organizations. Globally, we span across 6 continents, 24 countries, and 169 cities and counting.

OUR MENTORS
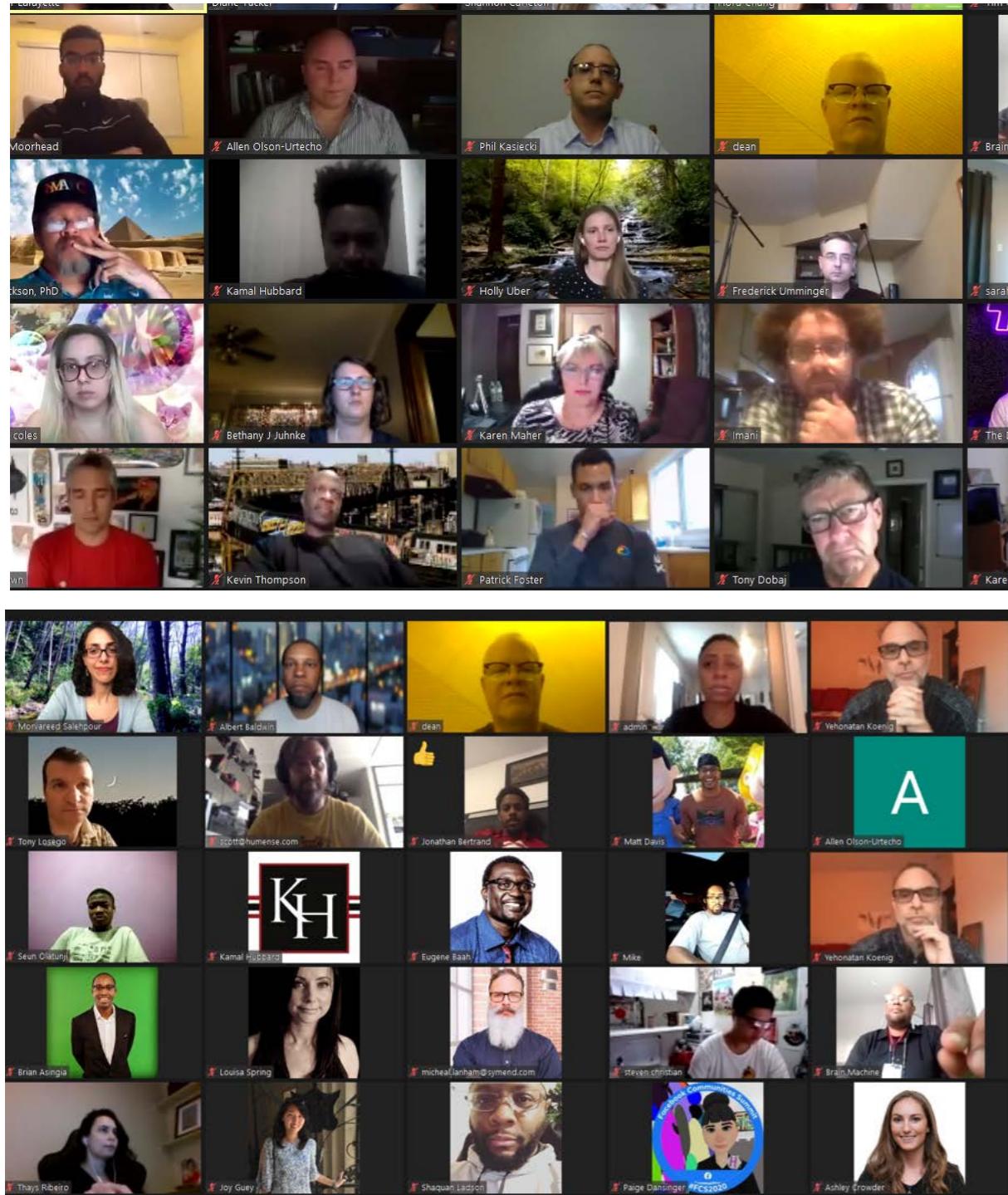
Actual Screenshots Of Our Mentors

Our mentors are professionals within a variety of industries, though mainly technology.

We have hundreds of mentors who've made themselves available. Our mentors have multiple ways they can support the BTMP community. Some teach by participating as a speaker in our OnDemand programs. Others create and administer small batch sessions to show our mentees emerging technologies in career relevant fields, in which they may aspire to be a part of.

We also have a cohort of mentors that vertically focus on advising our mentee entrepreneurs and career path participants through seen and unforeseen challenges.

Our mentor cohorts come from North America, Africa, South America, Europe, Australia, and Asia.
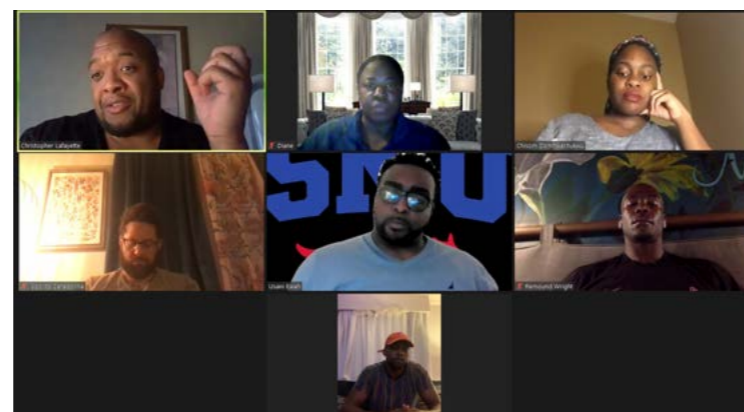
OUR MENTEES

We care for our mentee students.

We care for our mentee students. Our mentees come from different cities, backgrounds, and cultures. Though the majority of BTMP students are located in North America. We also have great representation from Africa, South America, and Europe.

The majority of our mentee participants are high school, college undergraduates, and college graduates newly entering the workforce and career pivots, both in the public and private sectors. Many of our mentees have a keen interest and commitment toward entrepreneurship.

We support all age levels to grow and build strong. Primarily, we focus on our young adults and adults who are preparing to ingress into real working environments. With our K-12 student mentees, we introduce them to technology, teach STEAM skills, and help guide them towards the best opportunities available.

We teach and train all of our mentees on a variety of technologies and applied emerging technologies.

Actual Screenshots Of Our Mentees
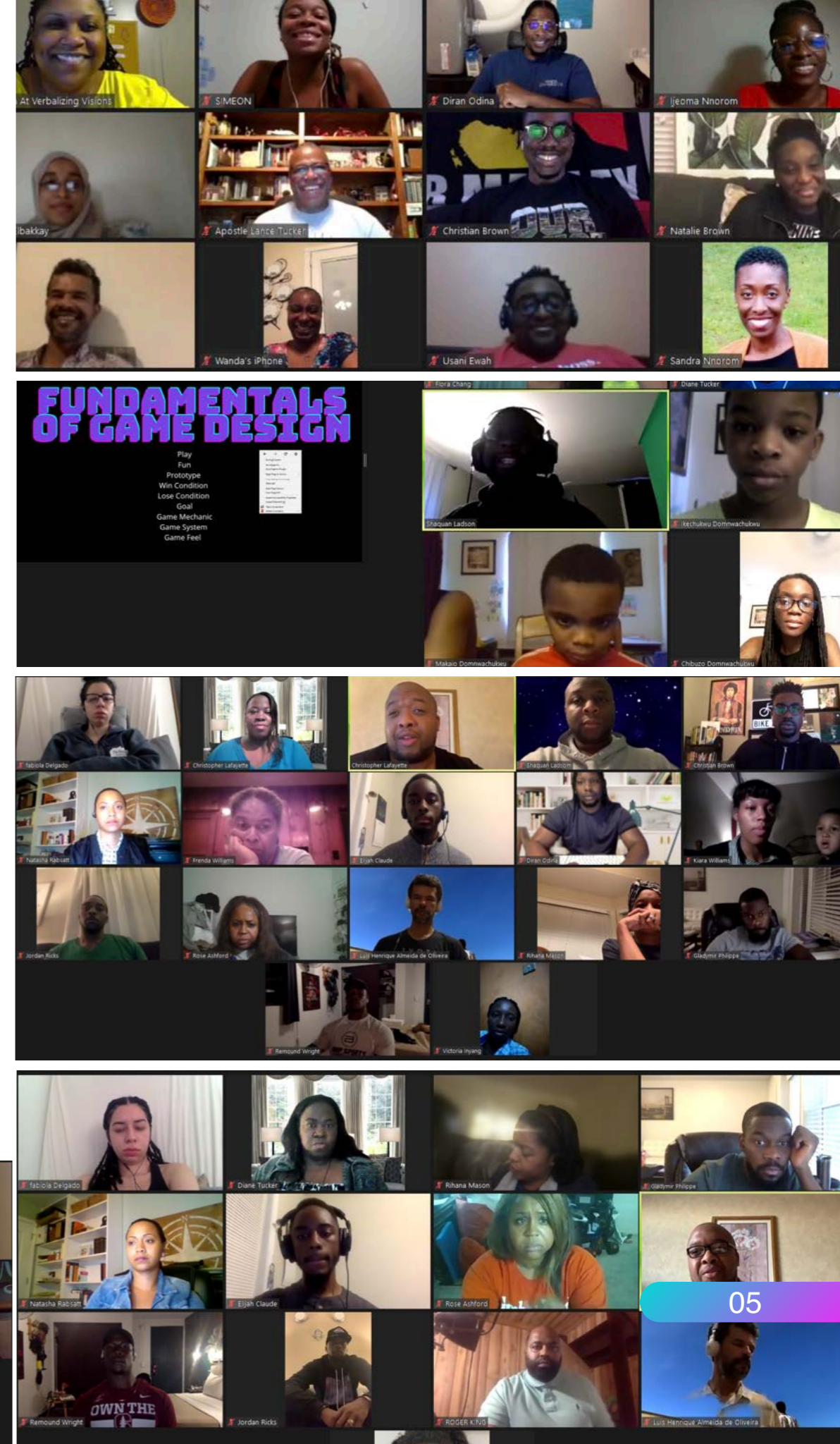
PROGRAM OBJECTIVES

- Evaluate technical strategies to extract the necessary components needed in workforce recruitment.

- Develop Skills Matrix to determine skills needed over the next 5 years.

- Identify necessary leadership skills and pathways.

- Identify Workforce Training Requirements

- Assess technical evolution and compare access to training and certifications in those subject areas.

- Identify areas of weakness within common delivery teams and formulate training to strengthen those weaknesses.

- Identify areas of strengths within delivery teams and formulate training to reinforce those values.

- Develop Customized Curriculum modules

- Reinforce contemporary corporate culture and methodology for standard and remote hybrid workforce environments.

- Address specific training needs of delivery teams.

- Help Develop employee mentorship programs.

- Create incentives for employee participation in mentorship.

- Develop a new generation of black business leaders of startups.

- Teach the fundamentals of owning a business in becoming responsible entrepreneurs.

- Create cohorts of entrepreneurs ready to pitch quality ideas with professional presentations.

- Bring more parents into technology fields, so that young people can see their future possibilities everyday in them.

BLACK TECHNOLOGY MENTORSHIP PROGRAM

The Black Technology Mentorship Program

A Mentor Mentee program that inspires, educates and brings underserved black communities into technology.

Admissions

06

BECOME A MENTOR

BECOME A MENTEE

ONDEMAND CURRICULUM

Session Topics
- Breakthroughs and Innovations in Molecular Biology
- Climate Crisis
- Comic Book Industry 101
- Data Structures & Algorithms
- DeFi for the Diaspora (BlockChain)
- Design Thinking Optimization
- Extended Reality Technology in the Medical Space
- Finding Your Fit In Technology As A Software Engineer
- Frameworks In Virtual Reality: Introduction to React VR
- Fundamentals of Requirements Management
- Game Design and Rapid Prototyping in Unity
- How to Build An Emerging Technology Company
- Human Factors of Extended Reality Technology
- Leadership Essentials
- Networking Via Events
- Resumes & LinkedIn Profile
- Creating Your Own Pathway To Leadership In Technology

Course Flows
- 2D & 3D Game Development
- Android Development
- Data Sciences
- Interactive 3D
- Introduction to Machine Learning (Artificial Intelligence)
- Introduction To Python
- Introduction To Virtual Reality
- JavaScript Programming
- Java Programming

More Sessions & Course Flows Being Added Regularly

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OnDemand Modules, Sessions & Course Flows

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Featured OnDemand

Design Thinking Optimization

Resume and LinkedIn Profile

How to Build an Emerging Tech...

Frameworks in Virtual Reality...

Extended Reality Technology i...

DeFi for the Diaspora

Data Structures & Algorithms

Breakthroughs and Innovations...

Society is integrating: about a third of the population is non-white and the rate in which people identify as two or more races steadily increases.

Avoidance of the embedded code of color blindness prolongs and worsens the problems.

After decades of excluding people of color, it might be foolish for us to think that inclusion will happen smoothly and efficiently. We have tried unconscious bias training, made employee resource groups, and diversified our recruiting practices - but where are we today?

Actionable impact on equity and inclusion is needed.

DECREASE ATTRITION
INCREASE PRODUCTIVITY

It can take about eight months for a new employee to onboard, while a third of those new candidates will leave or start looking for a job within ninety days.

Great employee recruitment and onboarding can greatly improve employee retention and boost productivity.

BTMP collaborates cross-departmentally to create a customized career pathway to develop future talent. This long term development program allows prospective employees to understand your organization's business doctrine and needs.

GREAT PROSPECTS

BTMP creates training grounds where mentees of all areas of tech and skill levels meet for collaboration and growth.

Mentees undergo a demanding application that ensures dedication to the growth process. Through the program, participants gain abilities to reduce team friction and maximize collaboration. Our objective is to prepare them personally and professionally while developing an understanding of their strengths and weaknesses.

Even after being hired, BTMP mentees receive post modern mentorship from our community. We help provide on-going support and development for continued growth.

Technology needs people who are ready to hit the ground running. We foster a drive in our mentees to run through the finish line and secure the new career.

SHIPYARDS

BTMP supports our mentee entrepreneurs by providing a variety of resources and guidance to start and run their new businesses. Shipyards specializes in helping founders get the training they need to learn how to excel in creating functional teams and delivering great products. Shipyards is a series of five programs designed to maximize the viability of our entrepreneurs' ideas from inception to market scale:

Pioneer
A ten class introductory course on becoming an entrepreneur pioneer and what it means to be one.

Inceptor
Our pre-filtration system advises prospective startups on processes, needs, and documentation to minimize difficulties and mistakes common in the startup industry.

Incubator
Through our incubator partnerships, we help secure startups resources, funding, advisory, and experienced mentor guidance to build out your products in depth.
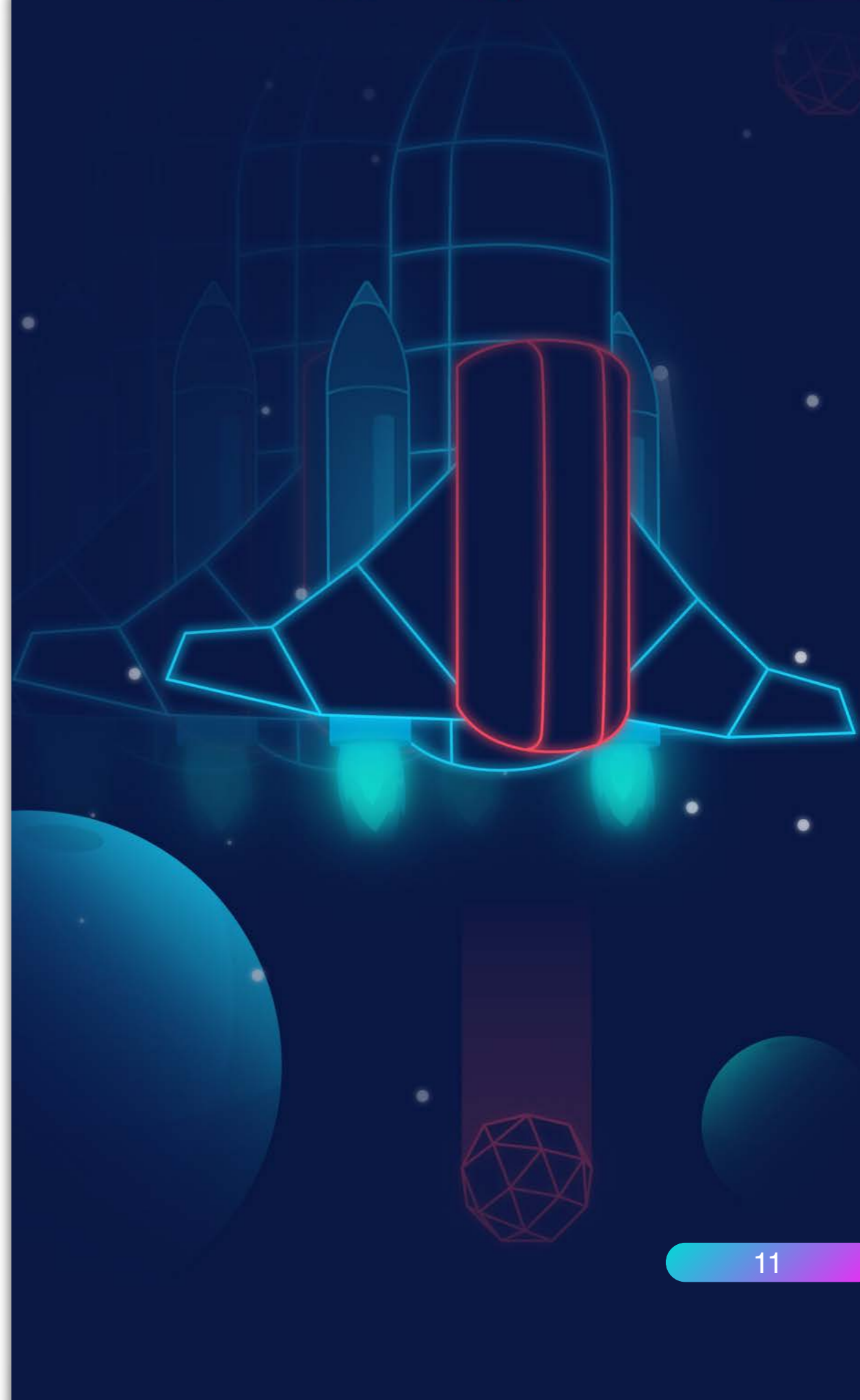
Accelerator
Our accelerator platforms provide startups with everything needed to finish the last mile to market.

Post Modern Mentorship
Even after going to market, startups need a little extra support on marketing, advertising, and handling growth and scale. We provide access to advisors to continue building together.

PIPELINES

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Pipelines provides a training ground for mentees of all skill-levels across technology industries to meet for collaboration and growth. This career gateway is an integral part of BTMP's ecosystem by encompassing our three-fold mission and our alumni shine within their organizations.

We emphasize positive relationships, wellness, and team building. Our objective is to have our mentees grow personally and professionally while preparing them to be highly effective employees.

PARTNER KITS

Part of our approach to community partnerships is establishing relationships that expressly benefits our entire community. Beyond brand amplification, we're adding Partner Kits in our educational system. These kits are part of our educational system. Each Kit features company and department introductions, prepared lectures, learning modules, and workshops. All content is curated from you and happily placed by our team.